Candidate name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Committee member name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***IWLA Michael Oates Teacher of Promise* Evaluation Rubric**

Requirement: The candidate has completed a student teaching program or a program for licensure, and has provided evidence that he/she has done so. *If this requirement is not met, this candidate is not eligible for this award and should be awarded zero points total.*

Please assign one score for each component according to the descriptions below. Then, add the three scores up for the total points.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Component** | **10-9-8 Excellent** | **7-6 Good** | **5-4-3 Minimal** | **2-1-0 Poor** | **Points Awarded (out of 10)** |
| Communication | Personal statement is well written, organized logically, is of a professional nature and is easily understood by the committee. | Personal statement is somewhat well written, organized somewhat logically, and somewhat easily understood by the committee. | Personal statement has some organizational or structural errors that make it difficult to be understood by the committee. | Personal statement is not of a professional nature, is difficult to understand or is not well organized. |  |
| Resumé | Candidate’s resume is professional, demonstrates superior involvement in education, world languages or a combination thereof. | Candidate’s resume is professional but their involvement in education and world languages meets expectations. | Candidate’s resume may have errors, may be incomplete, or may show minimal involvement in education or world languages. | Candidate’s resume is not professional or shows little to no involvement in education or world languages. |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Component** | **20-19-18-17-16 Excellent** | **15-14-13-12 Good** | **10-9-8-7-6 Minimal** | **4-3-2-1-0 Poor** | **Points Awarded (out of 20)** |
| Insight/Passion | Candidate’s statement shows great insight, passion and compassion that embody the spirit of Michael Oates and this award through its entirety. | Candidate’s statement shows moments of great insight, passion and compassion that embody the spirit of Michael Oates and this award. | Candidate’s statement shows few moments of insight, passion and compassion that embody the spirit of Michael Oates and this award. | Candidate shows little insight, passion or compassion in their statement. |  |

**Total points (from all three components): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_/40**

Please add comments or notes on the back of this sheet or another page.